



बँक कर्मचारी सेना महासंघ

(नोंदणी क्रमांक एच.ओ.३.डी - ११७१)

अध्यक्ष : श्री. सुधीर जोशी, शिवसेना नेते

पत्ता : द्वारा, युनियन बँक कर्मचारी सेना कार्यालय, युनियन बँक बिल्डींग, पाचवा मजला, मुंबई समाचार मार्ग, फोर्ट, मुंबई - ४०० ०२३.

Ref.: BKSM/10/2014

March 14, 2014

ALL AFFILIATED UNITS

Today, the **Indian Banks' Association** had invited **Bank Karmachari Sena Mahasangh** for the Tenth round of negotiation and our Union was represented by the undersigned. The Core Committee of IBA was represented by Shri R K Dubey, Chairman of the Negotiation Committee, Shri Mohan Tanksale, Chief Executive of IBA, Shri Rajeev Rishi, Shri Rakesh Sethi, Mrs. Sushma Bali, Shri Raj Kiran Rai, Shri Shailesh Verma, Shri K Unnikrishnan and Shri K S Chauhan.

Today's meeting IBA took up some of the important issues for discussions with the Unions and sought the views on these issues. The issues were as under :

- 1) **Five Days Week** : On this issue, IBA has conveyed the negative views of the Government and had mentioned that to achieve the objective of Inclusive Banking, the Government desired that Banking should reach the common man and give Customer service for the entire week. Even small Traders deserve the benefits of Banking to protect their trade and profession. However, IBA has suggested the Union to give a detailed submission for onward reference to the Government.
- 2) **Pension Scheme Reforms** : Our BKSM had mentioned about Pension Reform in our Charter to IBA and the same was discussed in different perspective where Unions sought reforms i.e. Upgradation in Family Pension. We felt that Family Pension is not a sufficient amount to support the living spouse & children of the deceased employee and demanded for a upward revision in Family Pension. In respect of having uniform DA rate for all the present existing pensioners belonging to previous four settlements, it was suggested by the Unions that a uniform DA rate can be made if the DA of the appropriate times is merged with the then Basic Pay. Further, it was also demanded that the tapering DA of pensioners retired prior to November 2007 be modified. The demand of Pension Updation i.e. One Post One Pension as per Charter was also discussed. IBA has stated that it will examine the issue of Pension Reforms afresh after receiving a detailed views of our Unions on the same.
- 3) **Compassionate Appointment** : This is a long pending unresolved issue whereby IBA is awaiting the response from the Government after having sent a draft scheme. IBA has stated that the Government is willing to offer the Compassionate Appointment Scheme granted to the Government Employees and is awaiting the said confirmation from the Government.
- 4) **Medical Health Insurance** : IBA made a desperate attempt to prevail upon the Unions to accept the Group Health Insurance Scheme proposed by M/s K M Dastoor Reinsurance Brokers Pvt. Ltd. Unions conveyed their apprehension about the bad experience of TPAs and also sought for clarification in the present cashless operating scenario. Unions had the doubt that the right to evaluate the correctness / reasonable cost by the Insurance Brokers will be detrimental to the interest of the Bank Employees and therefore were bent upon to reject the said scheme. IBA stated that it will make a fresh presentation of flow chart and make an effort to eliminate all the apprehension / doubts raised by the Unions. IBA stated that the Unions may submit their views / suggestions on the proposed Health Scheme and that it will revert back after renegotiating with the Insurance Brokers.



दूरध्वनी : ०२२-२२६७ ८५२२
०२२-६६१५ ०७८४

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There was discussions on constructing and giving Housing Accomodation to Award Staff presently this facility is only extended to Officers of the Bank.

There was a discussions on regulated working hours for the Officers as well as giving a favourable support in transfer of female staff, so that there is no separation of spouse in Banks.

All Bank Employees were hoping that some upward revision in present Wage Offer of 10% would be proposed by IBA, so that it could be a better beginning for tomorrow. Unfortunately, this being a meeting with Core Committee to discuss other issues and not with the IBA's Negotiating Committee, the financial aspect was not discussed. In a honest submission to our members, we feel that the next round shall be only after our General Elections.

Please give this circular a wide publicity and the same will be also made available on our web site www.banksena.com.

(Rajan Tulaskar)
General Secretary