

Ref.:BKSM:GS:101:2008

Date : 22nd January, 2008

To All Affiliate Units,

Sub.: Non-Participation in STRIKE of 25th JANUARY, 2008

The United Forum of Bank Employees (UFBU) has given a strike call on 25th January, 2008 for the unresolved issues of one more Pension Option, Appointments on Compassionate Grounds and Outsourcing of Bank Jobs.

We have circulated in detail & exhaustively on these issues in our earlier communications to all our affiliated Units & its members. Yet at the cost of repetition, we would like to mention that Bank Karmachari Sena Mahasangh is making all out efforts on its own to have the issues resolved. However, though all the issued including ONE MORE PENSION OPTION is of prime importance to the Bank Employees, no alternative proposal for Pension have been submitted to IBA, as agreed in the 8th BPS of the Unions.

The issues mentioned above are definitely in the interest of Bank Employees and we too as an organization have demanded to have it resolved and our organization being an independent trade union the Office Bearers of Mahasangh considered this appropriately and had detailed deliberations on this issues & have unanimously decided **NOT TO PARTICIPATE in the proposed STRIKE CALL of 25th January, 2008.**

Please ensure that all the members of our affiliated Units of Mahasangh are intimated accordingly to attend the duties on 25th January, 2008.

JAI HIND! JAI MAHARASHTRA!!

**Rajan Tulaskar
General Secretary**

BANK KARMACHARI SENA MAHASANGH – ZINDABAD!

BHARTIYA KAMGAR SENA MAHASANGH – ZINDABAD!!

Ref.:BKSM:GS:102:2008

January 22, 2008

**To,
The General Manager
Syndicate Bank
Regional Office
MUMBAI.**

Respected Sir,

Sub.: Affiliation of Syndicate Bank Karmachari Sena.

This is to inform you that Syndicate Bank Karmachari Sena has been formed in your Bank and the requisite registration has been granted by the competent authority in terms of Trade Union Act 1926.

This Syndicate Bank Karmachari Sena has sought affiliation of our federation and we wish to inform you that our Mahasangh has granted them affiliation. They are therefore to obey and follow the directives of our Bank Karmachari Sena Mahasangh.

Bank Karmachari Sena Mahasangh is a federation of all Sena Unions functioning in Banking Industry and it is one of the unions negotiating with Indian Banks' Association on the wages and service conditions of Bank Employees. Our Mahasangh is a signatory to VII & VIIIth Bipartite.

We hope you and your bank will give positive co-operation and this shall help us in having excellent Industrial relations which shall result in all round progress of the Bank.

Thanking you,

Yours faithfully,

**(RAJAN TULASKAR)
General Secretary**

Ref.:BKSM:GS:108:2008

Date : 18th February, 2008

To All Affiliate Units,

Sub.: Non-Participation in STRIKE of 25th & 26th FEBRUARY, 2008

The United Forum of Bank Employees (UFBU) has given a strike call on 25th & 26th February, 2008 for the unresolved issues of one more Pension Option, Appointments on Compassionate Grounds, Outsourcing of Bank Jobs & Opposing Mergers of Banks.

Our Union had detailed deliberations in the meeting held on 15th February, 2008 at Shivsena Bhavan, Dadar, Mumbai & since our Union is an independent Organization apart from being signatories of the Bipartite Settlements, it was declared by our President, Hon'ble Shri Sudhir Joshi, Shivsena Leader that our Union shall not participate in the proposed Strike Call given by the UFBU.

Again at the cost of repetition, we wish to state that IBA has been conveying its inability to give one more Pension Option as per the present Pension Scheme, since VIIth & VIIIth BPS i.e. last 8 yrs. However, IBA is willing to discuss on alternate proposals, which none of the Unions have submitted. This speaks for itself that the Unions should first give an alternate proposal in lieu of the present Pension Scheme. If one reads between the lines of **Para 'G' of VIIIth BPS**, it can be inferred that the present Pension Scheme is an impossible proposition to be offered to the PF Optees (**PF Optees are, those who contribute some part of their wage increase for paying pension to the existing & retired Pension Optees**) & if at all the Pension Scheme is offered, it shall be a new one & in a diluted form from the present Pension Scheme.

We as an organization are initiating steps to have issues resolved in every possible way. Though the issues may appear to be in the interest of the Bank Employees, we extend our moral support, but as per directions of our President, Hon'ble Shri Sudhir Joshi, we shall not participate in the Strike call of 25th & 26th February, 2008, being an independent Trade Union.

Jai Hind ! Jai Maharashtra!!

Yours faithfully,

(RAJAN TULASKAR)
General Secretary

BANK KARMACHARI SENA MAHASANGH ZINDABAD

BHARTIYA KAMGAR SENA MAHASANGH ZINDABAD

Date: 19th February,2008.

We reproduce herewith communication received from Bank Karmachari Sena Mahasangh, our Federation, vide their letter no: BKSM:GS:108:2008 dtd.18/02/2008.

Yours faithfully,

(ASHOK GAONKAR)
General Secretary

To All Affiliate Units,

Sub.: Non-Participation in STRIKE of 25th & 26th FEBRUARY, 2008

The United Forum of Bank Employees (UFBU) has given a strike call on 25th & 26th February, 2008 for the unresolved issues of one more Pension Option, Appointments on Compassionate Grounds, Outsourcing of Bank Jobs & Opposing Mergers of Banks.

Our Union had detailed deliberations in the meeting held on 15th February, 2008 at Shivsena Bhavan, Dadar, Mumbai & since our Union is an independent Organization apart from being signatories of the Bipartite Settlements, it was declared by our President, Hon'ble Shri Sudhir Joshi, Shivsena Leader that our Union shall not participate in the proposed Strike Call given by the UFBU.

Again at the cost of repetition, we wish to state that IBA has been conveying its inability to give one more Pension Option as per the present Pension Scheme, since VII th & VIII th BPS i.e. last 8 yrs. However, IBA is willing to discuss on alternate proposals, which none of the Unions have submitted. This speaks for itself that the Unions should first give an alternate proposal in lieu of the present Pension Scheme. If one reads between the lines of **Para 'G' of VIII th BPS**, it can be inferred that the present Pension Scheme is an impossible proposition to be offered to the PF Optees (**PF Optees are, those who contribute some part of their wage increase for paying pension to the existing & retired Pension Optees**) & if at all the Pension Scheme is offered, it shall be a new one & in a diluted form from the present Pension Scheme.

We as an organization are initiating steps to have issues resolved in every possible way. Though the issues may appear to be in the interest of the Bank Employees, we extend our moral support, but as per directions of our president, Hon'ble Shri Sudhir Joshi, we shall not participate in the Strike call of 25th & 26th February, 2008, being an independent Trade Union.

Jai Hind ! Jai Maharashtra!!

Yours faithfully,

Sd/-
(RAJAN TULASKAR)
General Secretary

BANK KARMACHARI SENA MAHASANGH ZINDABAD

BHARTIYA KAMGAR SENA MAHASANGH ZINDABAD